

## PERSON SPECIFICATION

### Lead Therapist

Each item on this person specification will be assessed using 1 or more methods as indicated in the 3 columns. A = Application Form I = Interview A I P

<b>ESSENTIAL</b>	<b>HOW IDENTIFIED</b>
Degree in Counselling	A I
Extensive post qualification experience in counselling provision	A I
BACP or UKCP Accredited	A I
Experience of supervising staff and volunteers	A I
Experience of co-ordinating day to day service delivery	A I
An awareness and understanding of sexual violence and its impact	A I
Experience of conducting risk/needs assessments & management	A I
Experience of working with or knowledge of trauma and PTSD	A I
Experience of dealing with difficult situations	A I
Liaising with voluntary and statutory sector organisations	A I
Ability to use own initiative and follow instructions and guidance from Line Manager	A I
Able to work as part of a team and contribute to team and service developments	A I
Excellent IT skills	A I
Able to produce performance reports; accurately input into a database system and undertake effective administration	A I
Ability to communicate effectively both verbally and written	A I
An understanding of Equal Opportunities principles and anti-discriminatory practice	A I
An understanding of confidentiality and professional boundaries	A I
Able to work regular evenings and occasional weekends	A I
Evidence of professional and personal development and training	A I
Experience of developing referral pathways and implementing service developments	A I
Able to confidently deliver training sessions and talks if required	A I
Experience of facilitating Service User Consultation Groups if required	A I