

## PERSON SPECIFICATION

### Counsellor

Each item on this person specification will be assessed using 1 or more methods as indicated in the 3 columns.

A = Application Form I = Interview A + I

<b>ESSENTIAL</b>	<b>HOW ASSESSED</b>
Degree in Counselling (Person-Centred, Integrative / EMDR), Counselling/Psychotherapy	A I
Demonstrative post qualification experience.	A I
BACP or UKCP Accredited or Registered.	A I
An awareness and understanding of sexual violence and its impact.	A I
Knowledge of issues affecting people who have experienced sexual violence, both recent and non recent.	A I
Experience of working with or knowledge of trauma and PTSD.	A I
Experience of delivering a wide range of therapeutic approaches to mental health problems.	A I
Experience of routine outcome monitoring & ability to meet agreed specified service targets.	A I
Experience of conducting risk needs assessments & management of risk and needs.	A I
Experience of dealing with difficult situations.	A I
Experience of multi-agency working in the management of multiple needs of clients.	A I
Ability to use own initiative and follow instructions and guidance from Line Manager.	A I
Ability to work as part of a team and contribute to team and service developments.	A I
Excellent IT skills.	A
Ability to produce statistical and monitoring information, accurately input into a database system and undertake effective administration.	A I
Ability to communicate effectively both verbally and written.	A I
An understanding of Equal Opportunities principles and anti-discriminatory practice.	A I