

Person Specification

Role Title	Independent Sexual Violence Advisor (ISVA)
Salary	Qualified ISVA £31,315, or Trainee ISVA £26,107
Type of Post	27.5 hrs (over 5-days) Monday – Friday – Permanent

Candidate will be required to undertake a DBS check prior to commencing this role.

Essential Skill Requirements

- Ability to work on own initiative and manage a caseload
- Ability to be pro-active
- Ability to conduct risk and needs assessments
- Ability to empower clients whilst demonstrating empathy
- Strong crisis management skills
- Good communication skills, both written and verbal
- Ability to carry out monitoring and evaluation
- Computer literate
- Ability to provide specialist advice to other workers and agencies, including participation in delivery of training sessions and staff supervision.
- Ability & willingness to work in partnership with other agencies
- Ability to work as part of a team
- Strong organisational and operational skills
- Ability to prioritise
- Ability to travel around the county

Essential Knowledge

- An awareness and understanding of recent and non-recent sexual violence and its impact
- Experience of working with survivors/victims of recent and non-recent of sexual violence/abuse
- Knowledge of the criminal justice process in relation to case of sexual violence
- Understanding of safeguarding issues and legal responsibilities
- Understanding of equal opportunity and gender equality issues
- To hold or be working towards an accredited ISVA qualification

Desirable Knowledge