

## Person Specification

<b>Role Title</b>	Independent Sexual Violence Advisor (ISVA)
<b>Salary</b>	Qualified ISVA SCP 22 £30,322 (pro rata), or Trainee ISVA SCP 17 £27,650 (pro rata)
<b>Type of Post</b>	37.5 hrs (over 5 days) Monday – Friday – Permanent

***Candidate will be required to undertake a DBS check prior to commencing this role.***

Essential Skill Requirements
<ul style="list-style-type: none"> <li>• Ability to work on own initiative and manage a caseload</li> <li>• Ability to be pro- active</li> <li>• Ability to conduct risk and needs assessments</li> <li>• Ability to empower clients whilst demonstrating empathy</li> <li>• Strong crisis management skills</li> <li>• Good communication skills, both written and verbal</li> <li>• Ability to carry out monitoring and evaluation</li> <li>• Computer literate</li> <li>• Ability to provide specialist advice to other workers and agencies, including participation in delivery of training sessions and staff supervision.</li> <li>• Ability &amp; willingness to work in partnership with other agencies</li> <li>• Ability to work as part of a team</li> <li>• Strong organisational and operational skills</li> <li>• Ability to prioritise</li> <li>• Ability to travel around the county</li> </ul>

Essential Knowledge
<ul style="list-style-type: none"> <li>• An awareness and understanding of recent and non-recent sexual violence and its impact</li> <li>• Experience of working with survivors/victims of recent and non-recent of sexual violence/abuse</li> <li>• Knowledge of the criminal justice process in relation to case of sexual violence</li> <li>• Understanding of safeguarding issues and legal responsibilities</li> <li>• Understanding of equal opportunity and gender equality issues</li> <li>• To hold or be working towards an accredited ISVA qualification</li> </ul>

Desirable Knowledge
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- Diploma in Counselling
- ISVA Qualification or equivalent