**NOTTINGHAMSHIRE SEXUAL VIOLENCE SUPPORT SERVICES**

**(nOTTS SVSs)**

**equal opportunitIES monitoring form**

**Private and Confidential**

**How did you find out about this vacancy?**

[ ]  Social Media (Facebook, Twitter, etc.) [ ]  Job Board (Indeed, Job Centre, etc.)

[ ]  Specialty Job Board (NHS Jobs, PESI, Notts CVS [ ]  Notts SVSS Website

[ ]  Word of Mouth [ ]  Other

If “Other”, please specify: …………………………………………………………………

We, Nottingham Sexual Violence Support Services, are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Our recruitment selection criteria and procedures (including the areas or media sources which are used in the recruitment process) are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

We will use your data to compile statistics on the representation amongst our workforce of the categories listed. If you consent to your anonymised data being used for this purpose, please tick the box below.

[ ]  I consent to my data being used for the purposes stated above.

**Age**

[ ]  16-24 [ ]  25-34 [ ]  35-44 [ ]  45-54

[ ]  55 - 64 [ ]  65+ [ ]  Prefer not to say

**Gender**

[ ]  Female [ ]  Male [ ]  Non-binary [ ]  Other

[ ]  Prefer not to say

**Is the gender you stated the same as the one you were assigned at birth?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**Ethnicity**

[ ]  White English ☐ White Scottish

[ ]  White Welsh ☐ White Northern Irish

[ ]  Irish ☐ Gypsy or Traveller

☐ Any other White background

☐ White & Black Caribbean ☐ White & Black African

☐ White & Asian ☐ Any other mixed or multiple backgrounds

☐ Indian ☐ Pakistani

☐ Bangladeshi ☐ Chinese

☐ Any other Asian background

☐ Black Caribbean ☐ Black African

☐ Black or Black British ☐ Any other Black background

☐ Any other Ethnic group ☐ Prefer not to say

**Which of the following best describes your sexual orientation?**

☐ Heterosexual/Straight ☐ Bisexual ☐ Gay ☐ Lesbian

☐ Other ☐ Prefer not to say ☐ Not Applicable

**Which of the following options best describes how you think of yourself?**

☐ Married ☐ Single ☐ Civil partnership ☐ Divorced/Separated

☐ Other ☐ Prefer not to say

**What is your religion or belief?**

☐ None ☐ Christian ☐ Hindu ☐ Jewish

☐ Muslim ☐ Sikh ☐ Buddhist ☐ Other

☐ Prefer not to say

**Do you have a disability?**

☐ Yes ☐ No ☐ Prefer not to say

*If yes, please tick the appropriate box(es) below:*

☐ Mental Health ☐ Physical disability ☐ Sight impairment ☐ Learning disability

☐ Hearing impairment ☐ Other

**Are you currently pregnant or have you had a baby in the last 6 months?**

☐ Yes ☐ No ☐ Prefer not to say

*Last review: October 2021*

*Next review due: October 2022*