



Person Specification – Crisis Support Worker

(A=Application, C = Certificate, Interview, Reference.)

Categories	Essential	Desirable	How Identified
Qualifications, Knowledge & Training	▪ Evidence of relevant professional experience working with children and young people (CYP) in a supporting role. ▪ To have attended CYP safeguarding training (face-to-face/online) in the last 3 years and have their understanding of safeguarding issues, policies, and procedures. ▪ Knowledge of issues experienced by CYP and in particular in relation to sexual violence and the barriers they may experience in accessing services. ▪ A commitment to upholding the organisational policies, procedures, and values and a commitment to ensuring equality of opportunities in all areas of practice and performance.	▪ Evidence of relevant continued professional development.	A, C, I
Experience	▪ Experience of supporting CYP by providing information and/or support and completing holistic risk and needs assessments.	▪ Experience of working within an organisation that deals with the impact of sexual violence.	A, I,