



Person Specification – Crisis Support Worker

(A=Application, C = Certificate, I=Interview, R=Reference.)

Categories	Essential	Desirable	How Identified
Qualifications, Knowledge & Training	<ul style="list-style-type: none"> Evidence of relevant professional experience working with children and young people (CYP) in a supporting role. To have attended CYP safeguarding training (face-to-face/online) in the last 2 years and have clear understanding of safeguarding issues, policies, and procedures. Knowledge of issues experienced by CYP and in particular in relation to sexual violence and the barriers they may experience in accessing services. A commitment to upholding the organisational policies, procedures, and values and a commitment to ensuring Equality of Opportunities in all areas of practice and performance. 	<ul style="list-style-type: none"> Evidence of relevant continued professional development. 	A, C, I
Experience	<ul style="list-style-type: none"> Experience of supporting CYP by providing information and/or support and completing holistic risk and needs assessments. 	<ul style="list-style-type: none"> Experience of working within an organisation that deals with the impact of sexual violence. 	A, I,