



PERSON SPECIFICATION

Peer Support Counsellor

Each item on this person specification will be assessed using 1 or more methods as indicated in the 3rd column.

A = Application Form I = Interview A+P

ESSENTIAL	HOW IDENTIFIED
Degree in Counselling (Person-Centred/Integrative /EMDR)/Counselling/Psychotherapy.	A I
Demonstrative post qualification experience.	A I
BACP or UKCP Accredited or Registered.	A I
An awareness and understanding of sexual violence and its impact.	A I
Knowledge of issues affecting people who have experienced sexual violence, both recent and non-recent.	A I
Experience of working with or knowledge of trauma and PTSD.	A I
Experience of delivering a wide range of therapeutic approaches to mental health problems.	A I
Experience of routine outcome monitoring & ability to meet agreed specified service targets.	A I
Experience of conducting risk/needs assessments & management of risk and needs.	A I
Experience of working in partnership with service users, volunteers, local staff teams, and external professionals to support the development and delivery of a Peer Support or Group Services and sharing learning with others.	A I
Experience of managing and delivering Peer Support Group Sessions and/or Survivor Engagement Groups.	A I
Experience of supporting the recruitment, induction, and supervision of Peer Supporter Volunteers/Volunteers.	A I
Experience of dealing with difficult situations.	A I
Experience of multi-agency working in the management of multiple needs of clients.	A I