

Person Specification

Data Administrator

Essential Criteria

- Proven experience in data management and administration.
- Proficiency in database systems, including design, maintenance, and troubleshooting.
- Strong analytical skills with the ability to collate, interpret, and present data reports accurately.
- Excellent attention to detail and commitment to maintaining high data quality standards.
- Strong IT skills, including the use of data analysis tools and spreadsheets
- Familiarity with database policies, standards, and processes.
- Ability to work independently, to take initiative and to conduct a basic research to find solutions to problems
- Ability to work collaboratively with colleagues across different departments to support organisational objectives.
- Strong problem-solving skills and ability to provide technical support to non-technical staff.
- Ability to manage multiple tasks and prioritise workloads to meet deadlines.
- Excellent written and verbal communication skills
- Ability to extract insight from large datasets
- Proven ability to maintain efficiency and reliability in database systems.
- Thorough understanding of computer systems and basic office tools such as Word and Excel
- Committed to upholding organisational values and fostering a collaborative working environment.

Desirable Criteria

- Experience in delivering training sessions
- Experience of working within the voluntary sector.
- Familiarity with data reporting for funders and compliance requirements.
- Proactive and adaptable approach to improving processes and policies.
- Proficiency in data validation processes and quality control.
- Good understanding of data protection regulations (e.g., GDPR) and best practices.

- Qualification in data management, IT, or related fields.