

PERSON SPECIFICATION

Counsellor

Each item on this person specification will be assessed using 1 or more methods as indicated in the 3 columns.

A = Application Form I = Interview A1

ESSENTIAL	HOW IDENTIFIED
Degree in Counselling (Person-Centred, Integrative / EMDR), Counselling/Psychotherapy	A1
Demonstrative post-qualification experience.	A1
BACP or UKCP Accredited or Registered.	A1
Knowledge of issues affecting people who have experienced sexual violence, both recent and non-recent.	A1
Experience of working with or knowledge of trauma and PTSD.	A1
Experience of delivering a wide range of therapeutic approaches to mental health problems.	A1
Experience of routine outcome monitoring & ability to meet agreed specified service targets.	A1
Experience of conducting risk/needs assessments & management of risk and needs.	A1
Experience of multi-agency working in the management of multiple needs of clients.	A1
Ability to use own initiative and follow instructions and guidance from Line Manager.	A1
Ability to work as part of a team and contribute to team and service developments.	A1
Excellent IT skills.	A1
Ability to produce statistical and monitoring information, accurately input into a database system and undertake effective administration.	A1
Ability to communicate effectively both verbally and written.	A1
An understanding of Equal Opportunities principles and anti-discriminatory practice.	A1
An understanding of confidentiality and professional boundaries.	A1
Ability to work regular evenings and Saturday mornings.	A1
Evidence of professional and personal development and training.	A1