

PERSON SPECIFICATION

Lead Therapist

Each item on this person specification will be assessed using 1 or more methods as indicated in the 3 columns. A = Application Form I = Interview A + I

<u>ESSENTIAL</u>	<u>HOW IDENTIFIED</u>
Degree in Counselling	A, I
Demonstrable post qualification experience in counselling provision	A, I
BACP or UKCP Accredited or working towards accreditation	A, I
Experience of supervising staff and volunteers	A, I
Experience of co-ordinating day to day service delivery	A, I
An awareness and understanding of sexual violence and its impact	A, I
Experience of conducting risk needs assessments & management	A, I
Experience of working with or knowledge of trauma and PTSD	A, I
Experience of liaising with voluntary and statutory sector organisations	A, I
Excellent IT skills	A,
Able to produce performance reports, accurately input into a database system and undertake effective administration	A, I
Able to communicate effectively both verbally and written	A, I
An understanding of Equal Opportunities principles and anti-discriminatory practice	A, I
Able to work regular evenings and occasional weekends	A, I
Evidence of professional and personal development and training	A, I
Able to confidently deliver training sessions and talks if required	A, I