

Person Specification

Job Title: Independent Sexual Violence Advisor (ISVA) Service Support Worker

Candidate MUST have successfully completed a DBS check.

Essential Skills

- Strong crisis management and safeguarding skills, including risk assessment and responding appropriately to concerns.
- Ability to conduct risk and needs assessments and develop appropriate support plans.
- Ability to empower survivors through a trauma-informed, person-centred approach.
- Ability to work independently, use initiative, and follow policies, procedures, and protocols.
- Excellent written and verbal communication skills.
- Ability to maintain accurate, confidential records and uphold data protection requirements.
- Strong organisational skills, with the ability to prioritise and manage a varied workload.
- Competent IT skills.
- Ability to work effectively as part of a team and within a multi-agency environment.

Essential Knowledge and Experience

- Demonstrable experience of signposting and referring individuals to appropriate services, resources, and support.
- Understanding of recent and non-recent sexual violence and abuse and its impact on survivors.
- Experience of supporting survivors/victims of recent and non-recent sexual violence and abuse.
- Knowledge of safeguarding legislation, procedures, and legal responsibilities.
- Commitment to anti-discriminatory practice, equality, diversity, and inclusion.

Desirable Knowledge and Experience

- Knowledge of local and national support services and referral pathways for survivors of sexual violence and abuse.