

Person Specification

Role Title	Independent Sexual Violence Advisor (ISVA)
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Candidate will be required to undertake a NPPV3 Police vetting prior to commencing this role.

Essential Skill Requirements
• Ability to work on own initiative and manage a caseload • Ability to be pro- active • Ability to conduct risk and needs assessments • Ability to empower clients whilst demonstrating empathy • Strong crisis management skills • Good communication skills, both written and verbal • Ability to carry out monitoring and evaluation • Computer literate • Ability to provide specialist advice to other workers and agencies, including participation in delivery of training sessions and staff supervision. • Ability & willingness to work in partnership with other agencies • Ability to work as part of a team • Strong organisational and operational skills • Ability to prioritise • Ability to travel around the county

Essential Knowledge
• ISVA Qualification Level 3 or above • An awareness and understanding of recent and non-recent sexual violence and its impact • Experience of working with survivors/victims of recent and non-recent of sexual violence/abuse • Knowledge of the criminal justice process in relation to case of sexual violence • Understanding of safeguarding issues and legal responsibilities • Understanding of equal opportunity and gender equality issues

Desirable Knowledge
• Diploma in Counselling